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#### SEC Form 4

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### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden

hours per response:

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Name and Address of Reporting Person <sup>*</sup> iley John A III						5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Kiley John A			[ ]	X	Director	10% Owner					
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year)	X	Officer (give title below)	Other (specify below)					
316 SECOND AVENUE S.W.			12/17/2021	President and CEO							
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	<ol> <li>6. Individual or Joint/Group Filing (Check Applicable Line)</li> </ol>							
CULLMAN	AL	35055		X	Form filed by One Reporting Person						
(City)	(State)	(Zip)			Form filed by More than Person	One Reporting					

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year			Execution Date,	ution Date, y	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
						Code	v	Amount	(A) or (D)	Price	Reported Transaction (s) (Instr. 3 and 4)	(I) (Instr. 4)				
Common	n Stock			12/1	7/20	21			Р	Γ	148	Α	\$12.5	171,576(1)	D	
Common	n Stock			12/1	7/20	21			Р		179	Α	\$12.65	171,755(1)	D	
Common	n Stock			12/1	7/20	21			Р		649	Α	\$12.7	172,404(1)	D	
Common	n Stock			12/1	7/20	21			Р		100	Α	\$12.73	172,504(1)	D	
Common	n Stock			12/1	7/20	21			Р		2,003	Α	\$12.75	174,507(1)	D	
Commor	n Stock													3,693	Ι	As Custodian for Son
Common Stock													3,380	Ι	As Custodian for Daughter 1	
Common Stock													25,000	Ι	By IRA	
Common Stock													25,000	Ι	By Spouse	
Common Stock													149,573	Ι	By ESOP	
		Tabl	e II - Derivati (e.g., pu					uired, Dis , options,						ned		
Derivative C Security o (Instr. 3) D	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5.		6. Date Exercisable and Expiration Date (Month/Day/Year) s			7. Title and Amoun of Securities Underlying Derivative Security (Instr. 3 and 4)		nt 8. Prio Deriva Secur	itive of ity derivative	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiratio Date		Title	Amou or Numb of Share:	er			
Stock Options	\$9.856				Π			08/18/2021	08/18/20	)30	Common Stock	85,22 (2)	27	85,227	D	

Explanation of Responses:

1. Includes shares of restricted stock that vest at a rate of 20% per year commencing on August 18, 2021.

2. Stock option vest at a rate of 20% per year commencing on August 18, 2021.

## /s/ Ned A. Quint, pursuant to power of attorney 12/20/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.